



Performance in motion



Cowley head office,
warehouse and
distribution centre



The foundation of Unipart



Cowley - where our Unipart company story began

For over five decades, this location has been the operational hub and head office for Unipart, established as a long-term business within the Oxford community.

In logistics, trust and stability matter most. This is where our Cowley warehouse and distribution centre

offers something unmatched, the weight of history and a proven track record. Cowley is the heart of our culture, where the principles of "Performance in Motion" have been refined and applied daily for half a century.

Partnering with us in Cowley means investing in a site that is deeply integrated into the region and backed by a management team whose experience is measured in decades, not months. We use this established infrastructure and our competitive rates to deliver a service built on unwavering commitment and efficiency.

For those who value a reliable, experienced partner whose roots are firmly planted in the community, our Cowley warehouse is the definitive choice.



Cowley at a glance:

Cowley is perfectly positioned near major transport routes, offering exceptional connectivity to the South of England and beyond.

- **Location:** Cowley, Oxfordshire
- **Total site area:** 860,290 sq. ft.
- **Key road networks:** Excellent access to the M40, M4, and M25 motorways.
- **Major hub proximity:** Direct links to London Heathrow (LHR), Didcot Parkway, and connectivity to The Midlands via the A34.

Core services

Pick, pack, & fulfilment

We provide end-to-end pick and pack, labelling, and reverse logistics solutions designed for speed and precision.

Our focus is on ensuring your product is available at the right time and the right place, achieving right first time results through exceptional levels of service delivery and order accuracy.

Full inventory management

We maintain a rigorous operational grip on your stock through comprehensive inventory management and transport solutions. Our processes are built on a foundation of quality and visibility, including:

- **Perpetual inventory (PI) checks:** Regular, ongoing counts to ensure 100% stock integrity.
- **Embedded quality controls:** Quality checks are integrated directly into our workflows to eliminate errors before they reach the customer.
- **End-to-end transport:** Seamless integration between warehouse storage and final delivery.

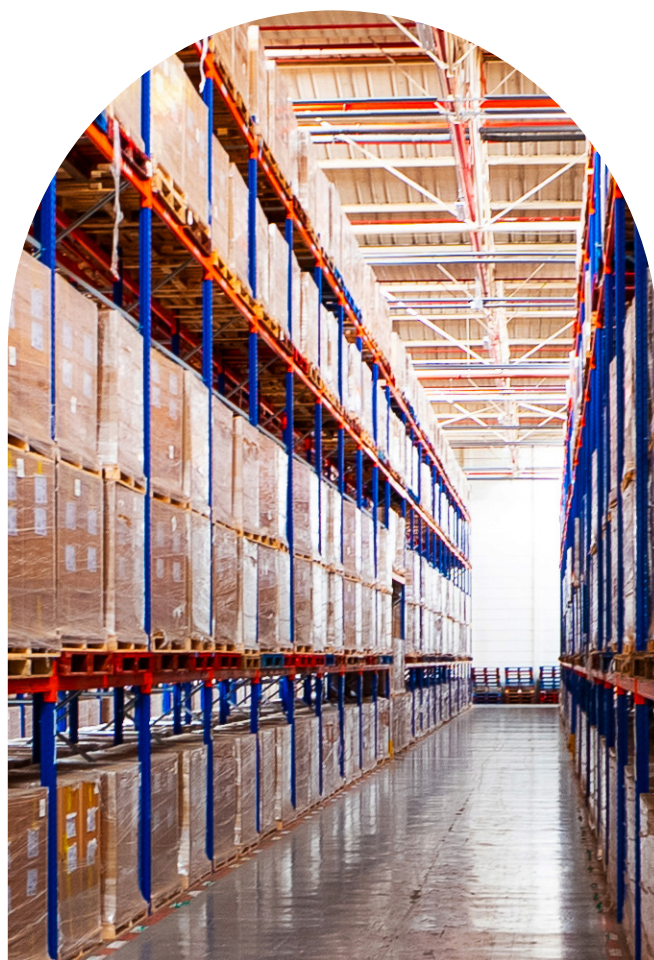


Operations built on experience

Cowley offers substantial, configurable space supported by a highly experienced team and advanced technology, designed to handle high volumes and diverse logistics needs.

Operational scale & efficiency

- **High volume capability:** Processing approximately 50,000 order lines and shipping around 400,000 items per week.
- **Workforce:** 200 skilled colleagues on-site, scaling to 250 during the spring/summer peak.
- **Dedicated resource:** Decade-strong management tenure, and dedicated account managers ensuring unrivalled operational continuity, and an embedded understanding of complex logistics requirements.
- **Flexibility & scalability:** We offer the flexibility to scale rapidly to meet seasonal demands and accommodate your future growth trajectory.
- **Solutions:** Short and long-term storage solutions are available, along with competitive rates.





Warehouse Management Systems (WMS)

We embed industry-leading technology to provide a bespoke experience for every client. By utilising SAP alongside Unipart's tailored WMS we offer:

- **System versatility:** Multiple WMS options are available on-site to align perfectly with your specific technical and reporting requirements.
- **Agile resource scaling:** Our workforce is multi-skilled and highly flexible; our colleagues are trained to transfer seamlessly between different customers and systems. This allows us to re-deploy talent instantly to meet your fluctuating seasonal or promotional demands.



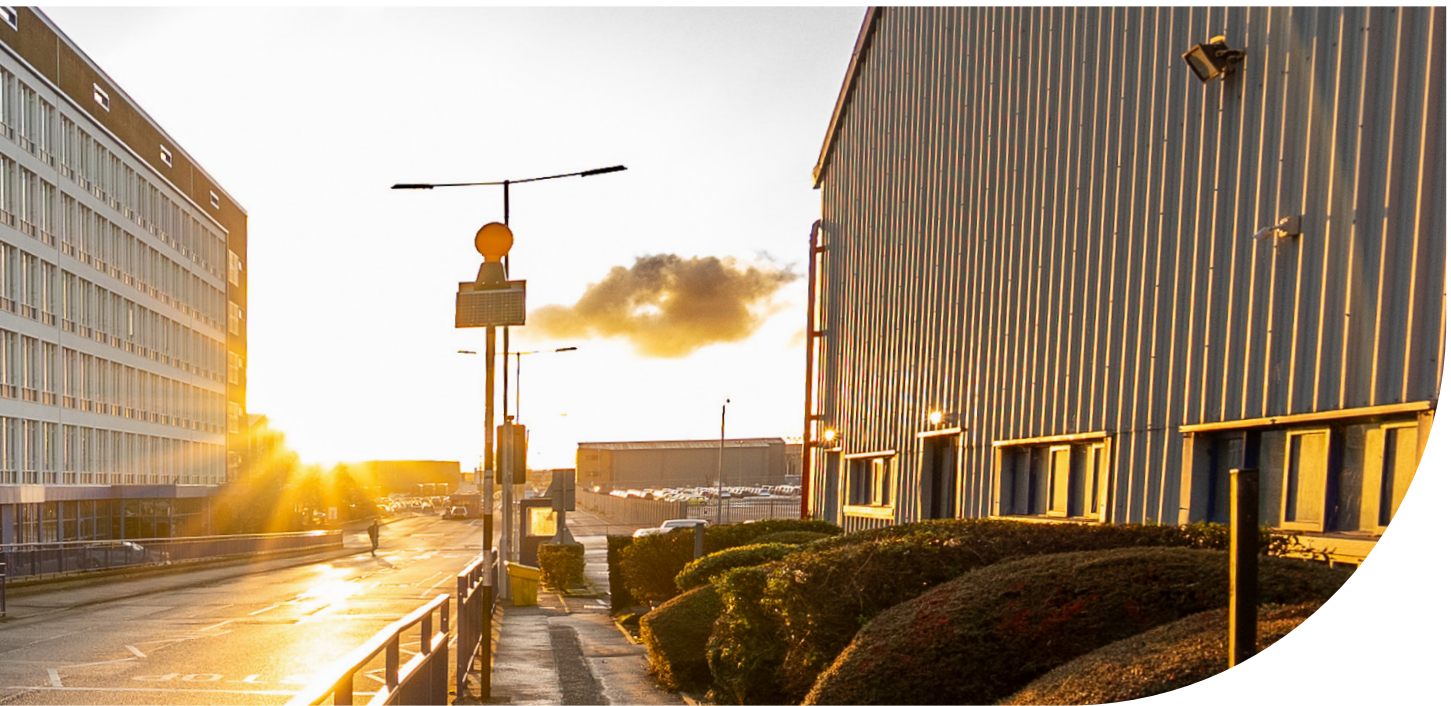
Facilities overview

Cowley is equipped with extensive infrastructure to support complex, high-volume logistics operations.

Feature	Specification
Warehouse doors	35 Roller Shutter Doors, 17 Rapid Roll Doors, 16 Dock Levellers
Access ramps	4x Metal Ramps, 2x Concrete Ramps
Storage options	Pallet racking, bulk storage and product shelving available
MHE fleet	Toyota fleet, including counterbalance, reach, low/medium level order pickers, combi & bendi trucks
Lighting	100% LED lighting throughout the facility
Power	Backup generators for the entire site
Heating	C. 120 natural gas warm air heaters set for frost protection (5-6°C)
Flooring/walls	Various flooring types (concrete/asphalt) and interior finishes (concrete/brickwork)
Column spacing	West to East: 16.8M; North to South: 22.8M

External yard and hazardous storage

- **Total yard space:** C. 508,000 sq. ft.
- **Recycling area:** Dedicated area for sorting, segregation, and storing waste materials.
- **Hazardous materials:** A secure bunded store is available for hazardous materials.



Security and compliance

We maintain high standards for site security and operational compliance, providing you with peace of mind.

- **Security:** Comprehensive security measures include 24/7 manned security and CCTV surveillance.
- **Certifications:** Certified to ISO 9001 (Quality Management), ISO 45001 (Occupational Health and Safety), ISO 45003 (Psychological Health and Safety), and ISO 14001 (Environmental Management).
- **Audits:** We are also compliant with ISO 27001 (Information Security Management), undertaking regular audits to ensure best practice.





Cowley FAQs

General & commercial overview

What are the operating hours and availability of Unipart's Cowley site?

The site operates a 24/5 schedule (24 hours a day, 5 days a week), with the flexibility to stand up for customers 24/7 when required. We are supported by a dedicated workforce of over 200 colleagues and handle approximately 50,000 order lines and 400,000 items shipped per week. Short- and long-term solutions are available.

What is the total operational capacity of Cowley, and how is it segmented?

The site offers a total of 860,000 square feet of flexible warehouse space across the various chambers.

What extended facilities and services are available at Cowley?

As our Headquarters (HQ) location, the site features extensive facilities including conference facilities, a restaurant, meeting rooms, and high-quality office spaces.

Technology & operations

Which Warehouse Management Systems (WMS) does Unipart operate?

Unipart's primary systems expertise focuses on operating and integrating our own WMS system, alongside market-leading solutions such as SAP and Blue Yonder.

We are flexible and can integrate with almost any system to deliver a solution that meets your specific operational and reporting needs.

What Value-Added Services (VAS) are integrated into the operations?

Unipart offers a broad range of VAS, including kitting, assembly, custom packing, labelling, repackaging, quality inspection, and specialised e-commerce fulfilment services like custom wrapping and reverse logistics.

How does Unipart approach operational efficiency?

Efficiency is driven by The Unipart Way, our proprietary philosophy rooted in Lean principles. This engages every employee to deliver sustained, continuous improvement in performance and cost efficiency.



Where to find us:

Unipart House
Garsington Rd,
Oxford
OX4 2PG



Specifications & capacity

What are the overall building heights and internal racking heights?

The overall shed height is a generous 13 meters. Internal racking heights are highly flexible, ranging from a lowest point of 2600mm (2.6 meters) up to a highest point of 9500mm (9.5 meters), depending on the specific warehouse chamber.

What types of racking and storage solutions are available?

We offer a variety of bespoke storage solutions, including standard and euro pallet racking, bulk storage areas, and multiple shelving designs configured throughout the warehouse chambers.

Logistics & transport

How are HGV movements into and out of the site controlled?

HGV movements are managed through allocated time slots and on-site security controls to ensure safe and efficient vehicle flow.

How accessible is the site for HGVs and goods vehicles?

The site benefits from dedicated A-road access routes that have safely accommodated HGV traffic for many years. Located within Oxford, it offers excellent connectivity to the A34 (linking the Midlands and South West) and the M40 (providing access to London and the South East), making it an ideal central distribution hub.

How is HGV loading, access and product protection managed at the Cowley facility?

The site is equipped with extensive access points for efficient vehicle throughput, including approximately 35 roller shutter doors, 17 rapid roll doors (level access doors), 16 dock levellers, and 4 scissor lifts. The facility offers extensive yard space for HGV parking and includes on-site refuelling facilities.

For product protection during loading, the facility is supported by a single canopy site with six covered bays, in addition to the use of dock-levellers and level-access doors that facilitate vehicle reversing for weather protection.

Are there dedicated car parks for staff and visitors?

Unipart provides free, secure, on-site parking for staff and visitors.





Security & compliance

What fire suppression systems are installed at the Cowley site?

The facility offers full fire protection, featuring both roof and in-rack sprinklers for comprehensive inventory coverage. It also includes gas suppression systems in critical hub rooms. Three on-site backup generators and a site-wide BCP are in place for emergency outage protection.

What is Unipart's sustainability commitment regarding the Cowley facility?

The facility features all LED lighting, including main DC roof lights, racking lights, offices, and rest areas. This lighting also utilises motion and/or lux sensors for maximum energy efficiency.

What is the standard security provision across the entire Cowley site?

We provide comprehensive, 24/7 security for the entire site, which includes a 24/7 manned security presence and extensive CCTV coverage.

Are high-security options available for high-value or sensitive inventory?

Yes, we can develop a bespoke multi-layered security approach combining physical security, technology, and rigorous operational procedures to meet the needs of your business/product.



Performance in motion

Our location

Unipart Cowley head office, warehouse,
& distribution centre

Garsington Road
Cowley
Oxford
OX4 2PG



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